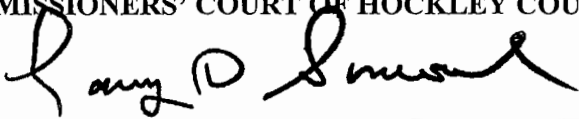


**NOTICE OF MEETING OF THE COMMISSIONERS' COURT OF  
HOCKLEY COUNTY, TEXAS**

Notice is hereby given that a Special meeting of the above named Commissioners' Court will be held on the 13<sup>TH</sup> day of June, 2016 at 10:00 a.m. in the Commissioners' Courtroom, Hockley County Courthouse, Levelland, Texas, at which time the following subjects will be discussed to-wit:

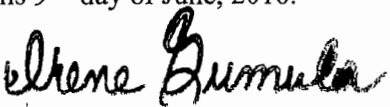
1. Read for approval the minutes of a Regular Meeting of the Commissioners' Court held Monday, June 6, 2016.
2. Read for approval all monthly bills and claims submitted to the court and dated through June 13, 2016.
3. Consider and take necessary action to award the bid to haul approximately 10,000 yards of caliche from the pit in Precinct 3 to Hawk Road in Precinct 1, with a minimum of four trucks.
4. Consider and take necessary action to appoint Wes Utley as Ag Extension Agent.
5. Discuss Justice of the Peace, Precinct 4 vacancy.
6. Consider and take necessary action to take applications for Justice of the Peace, Precinct 4 until June 27, 2016.
7. Consider and take necessary action to rescind the Order Prohibiting Outdoor Burning dated April 11, 2016.
8. Discussion concerning proposal from the City of Levelland regarding emergency management.
9. Consider and take necessary action concerning the proposal of the City of Levelland regarding emergency management.
10. Discussion concerning policy regarding retirement insurance.
11. Consider and take necessary action to approve policy regarding retirement insurance.

**COMMISSIONERS' COURT OF HOCKLEY COUNTY, TEXAS**

BY:   
\_\_\_\_\_  
Hockley County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of the above named Commissioners' Court, is a true and correct copy of said Notice on the bulletin board at the Courthouse, and at the east door of the Courthouse of Hockley County, Texas, as place readily accessible to the general public at all times on the 9<sup>TH</sup> day of June, 2016, and said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Dated this 9<sup>TH</sup> day of June, 2016.

  
\_\_\_\_\_  
Irene Gumula, County Clerk, and Ex-Officio  
Clerk of Commissioners' Court, Hockley County, Texas

FILED FOR RECORD  
AT \_\_\_\_\_ O'CLOCK \_\_\_\_\_ M.

**JUN 09 2016**

SPECIAL MEETING  
JUNE 13, 2016

Be it remembered that on this the 13<sup>TH</sup> day of June A.D. 2016, there came on to be held a Special meeting of the Commissioners' Court, and the Court having convened in Special session at the usual meeting place thereof at the Courthouse in Levelland, Texas, with the following members present to-wit:

Larry Sprowls	County Judge
Curtis D. Thrash	Commissioner Precinct No. 1
Larry Carter	Commissioner Precinct No. 2
J. L. "Whitey" Barnett(ABSENT)	Commissioner Precinct No. 3
Thomas R "Tommy" Clevenger	Commissioner Precinct No. 4

Irene Gumula, County Clerk, and Ex-Officio Clerk of Commissioners' Court when the following proceedings were had, to-wit:

Motion by Commissioner Thrash, seconded by Commissioner Clevenger, 4 Votes Yes, 0 Votes No, that the Minutes of a Regular meeting of the Commissioners' Court, held on the 6<sup>th</sup> day of June, A.D. 2016, be approved and stand as read.

Motion by Commissioner Carter, seconded by Commissioner Thrash, 4 Votes Yes, 0 Votes No, that all monthly claims and bills, submitted to the Court, and dated through June 13<sup>th</sup>, A. D. 2016, be approved and stand as read.

Motion by Commissioner Thrash, seconded by Commissioner Clevenger, 4 Votes Yes, 0 Votes No, that Commissioners' Court award the bid to Triple A Forklift Service in the amount of Eighty Nine Dollars (\$89.00) per load, hauling approximately 10,000 yards of caliche from the pit in Precinct 3 to Hawk Road in Precinct 1, with a minimum of four trucks, as per Bid recorded below.

BID FORM

HOCKLEY COUNTY, TEXAS

DATE 6-13-16

DESCRIPTION Heal caliche from Precinct 3 Pst to Hank Rd

ITEMS: \_\_\_\_\_

YEARS \_\_\_\_\_

GROSS BID \$ 89.00 per load

DISCOUNT (If Any) \_\_\_\_\_

NET BID F.O.B.  
HOCKLEY COUNTY, TEXAS \_\_\_\_\_

EFFECTIVE DATE \_\_\_\_\_

I certify that I have read and understand the specifications and that the unit bid meets all specifications unless noted otherwise and technical supporting data provided.

Variances from specifications (If Any) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature of Authorized Representative Angel Hernandez

Name of Company Triple A Forklift Service 806-445-2198

DATE 6/10/16

[Signature]  
COUNTY JUDGE, HOCKLEY COUNTY

BID FORM

HOCKLEY COUNTY, TEXAS

DATE 6/9/16

DESCRIPTION 10,000 CY CALICHE - HAWK RD

ITEMS: FREIGHT ONLY

YEARS 2016

GROSS BID \$148.75/LOAD (\$74,375)

DISCOUNT (If Any) 5% = \$7.50/LOAD

NET BID F.O.B.  
HOCKLEY COUNTY, TEXAS \$141.25/LOAD (\$70,625)

EFFECTIVE DATE 6/13/16

I certify that I have read and understand the specifications and that the unit bid meets all specifications unless noted otherwise and technical supporting data provided.

Variances from specifications (If Any) - ASSUMES 20 CY/LOAD;  
- ASSUMES CONTRACTOR WILL HAUL 100%;

Signature of Authorized Representative Tony Nalaf

Name of Company TONY'S OILFIELD SERVICES, INC.

DATE \_\_\_\_\_

\_\_\_\_\_  
COUNTY JUDGE, HOCKLEY COUNTY

# CLASSIFIED ADS

Deadlines:  
Noon Tuesday For Wednesday  
Noon Friday For Sunday

## EMPLOYMENT OPPORTUNITIES

**TORTILLERIA LA ESMERALDA**  
Is now hiring for a part-time cashier/waitress. Must be reliable & bilingual preferred. Apply in person @ 301 West Ave.

**NURSES UNLIMITED, INC.**  
Is seeking Attendants in the Levelland Area to Assist Clients in the home with personal care, meal preparation and light housekeeping. Part-time. E.O.E Call 1-888-892-8512.

**Beehive**  
Is now hiring for full/part time Care Attendants. Apply at 140 County Rd. Levelland, Texas 79336

**PETROPLEX ACIDIZING** - Is now hiring Diesel Mechanic must have two years' experience. Applications can be picked up at 1950 Ave. S call 432-644-9156 for more information.

**Mid-West Truck Levelland TX**  
Day & night shifts available. **OPERATOR** Benefits include Health, Life, Dental, Vision insurance, 401(k). Call 806-897-0828.

**HELP WANTED**-Experienced bookkeeper: responsibilities include AR, AP, invoicing, payroll, records, Quickbooks & Excel. Salary commensurate with experience. 806-777-1459

**PART-TIME DAY CARE TEACHERS**  
Are needed for a large licensed childcare center in Levelland. Center hours are M-F, 7am - 6:00pm, work hours may vary. Must be at least 18 or older. Prefer previous experience in Child Development or childcare classroom experience. HIS Diploma/GED required. Must be able to interact well with the children, have good organizational skills and be able to communicate well with parents. Must pass background check. BOE. Send/fax 806-894-3378 resume to [vcxrecruiting@sprhs.org](mailto:vcxrecruiting@sprhs.org) or apply on line at [www.sprhs.org](http://www.sprhs.org).

**LYNCS/CNAS NEEDED**  
Day & night shifts available. New Pay Rates Available. Call Kristi at Littlefield Hospitality Nursing Facility 385-4544.

**1st Class Plumbing Heating & Air SEEKING**  
Plumber Apprentice  
We offer paid vacation, sickleave, cafeteria plan, 401k, etc. Pay based on experience.  
APPLY IN PERSON AT 1311 WEST HWY. 114

**EMPLOYMENT OPPORTUNITY FOR QUALIFIED**  
Metal Stud Frames, Sheetrock and Acoustical Ceiling Installers.  
Position requires team players, detail oriented, dependable and motivated. We are searching for hardworking, positive individuals. Drug Screening Required.  
Contact ZM Interiors at 806-543-3159.

**Line Crew Foreman**  
Minimum of four years experience in oilfield distribution required. Must have clean driving record. Drug test required.  
Apply In Person At: 103 W. Gulf Street Sundown, TX 79372 EOE

**McWhorter's Tire Company**  
AUTOLIGHT TRUCK TIRE TECH (LEVELLAND)  
Tire changer needed. Auto tires and light truck tires, general service duties. 40 hours per week. Monday thru Friday (no nights, no Saturdays, no Sundays). Benefits available, uniforms included, health insurance, dental, optical, matching funds 401k, paid vacation.  
Must have valid driver's license to apply.  
Apply in person @ 908 Ave. JJ

**ClearTalk Wireless**  
Is currently hiring SALES REPRESENTATIVES for its retail locations in Levelland.  
Pay averages 30K+ a year for F.T. sales rep.  
Benefits include employee paid medical, life ins., dental, vision and 401K. Retail experience preferred but not required.  
Send your resume to: [kburus@cleartalk.com](mailto:kburus@cleartalk.com)

**Children's Hope Residential Services, Inc. - Washington Campus**  
Has openings for all shifts for the position of **DIRECT CARE STAFF**.  
Children's Hope works with severely abused children in a residential setting. Direct Care Staff are directly responsible for the care and supervision of the children. We offer a competitive salary! Excellent communication skills and some computer skills required. Must be able to pass a criminal background check, FBI Check and drug test. Health and retirement benefits available. To apply, please fill out an application at 1313 W. Washington Street in Levelland. You must be able to show proof of a valid state ID, SS card, and a high school diploma or GED at the time of application.  
NO PHONE CALLS PLEASE.  
**children's hope**  
of 1975-2016

**PHARMACY TECHNICIAN**  
South Plains Rural Health Services is seeking a full-time Pharmacy Technician for the Levelland Pharmacy. The Pharmacy Technician assists in the operation of the Pharmacy. Must be currently certified as Pharmacy Technician. This full time position offers a competitive salary, benefits, and paid holidays. Interested Applicants e-mail resume: Application to [amartin@sprhs.org](mailto:amartin@sprhs.org) or complete application on line at [www.sprhs.org](http://www.sprhs.org)

**NOW HIRING**  
Electrician Apprentice Full-time, 40 hours plus vacation and medical. Must have clean driving record. Pre-employment drug screening & criminal background check.  
APPLY IN PERSON AT 1311 WEST HWY 114.

**COCHRAN MEMORIAL HOSPITAL**  
is now hiring for LVN Monday - Friday 8:00 a.m. - 5:00 p.m.  
PRN NIGHT SHIFT CNA Experience preferred but not required. Competitive Salary.  
Interested persons may pick up an application at Cochran Memorial Hospital 391 E. Grant Morton, Texas 79346 or call (806) 266-5565

**FLATLAND TIRE PROS**  
**TIRE TECH**  
Pay will vary on experience. Benefits included. Apply in person at 211 College Ave or Call 897-5528.

**NOTICE OF EMPLOYMENT**  
The City of Levelland is accepting applications for **LIFEGUARDS**. Must be at least 16 years of age and certified in Lifeguard, CPR, and First Aid and include all certificate documents with application. Applicant Packets may be obtained at City Hall, 1709 Ave H on-line at [www.levellandtx.com](http://www.levellandtx.com)/lifeguard. Application will be taken until all positions are filled. An affirmative Action & Equal Opportunity Employer.

**LEVELLAND INDEPENDENT SCHOOL DISTRICT TRANSPORTATION DEPARTMENT**  
will have openings for the following position:  
**ROUTE DRIVERS**  
Commercial license w/passenger endorsements. Clear driving record, federal fingerprinting background checks, DOT physicals. Pre-employment & random drug testing.  
Must possess good communication/interpersonal skills and be able to read/interpret travel documents. Set hours daily. License training to be completed by the beginning of 2016-2017 school year.  
Applications may be picked up at Levelland ISD Central Office, 704-11th Street, Levelland, Texas. Details can be obtained at the Transportation Office located at 13th and Ave E nr by calling 894-3213.

**ARE YOU AN LVN OR RN LOOKING FOR ADDITIONAL INCOME?**  
BeyondFaith Homecare & Rehab has been serving patients in Lubbock and surrounding counties for over 12 years and now we are in need of additional staff to cover patient care in the Levelland area. We are currently hiring for PRN RNs & LVNs. Home Health experience preferred but not necessary. Flexible times, very competitive pay.  
If you are interested in a great opportunity and additional income, please fax resume to 806-796-0138 or email resume to [tonya@beyondfaithhomecare.com](mailto:tonya@beyondfaithhomecare.com).

**MALLET EVENT CENTER & ARENA HOCKLEY COUNTY**  
Now Hiring Part-time Event and Part-time Concession Help:  
Flexible Work Schedules  
Must be able to lift 50 lbs.  
Valid Driver's License preferred  
For full job description, visit [www.malleteventcenter.com](http://www.malleteventcenter.com)

**Cal Farley's**  
Strengthening Children and Families Since 1939  
Center for Women and Children (8 miles south of Whiteface, TX) has the following job opportunities:  
**Part-time Day Care Assistant (25 hours per week)**  
Requirements: high school diploma or GED equivalency. Must be at least 20 years of age. Must possess a valid Texas driver's license. A minimum of 1 year childcare experience preferred, preferably in a licensed facility.  
\*\$10/hour  
\*Gas supplement available  
For additional information and to apply online visit our website at [www.calfarley.org](http://www.calfarley.org) or call 1-800-687-3722 x2517. (EOE)

**CovenantHealth**  
Levelland  
**HOSPITAL POSITIONS**  
Cook, Part-Time, Req # 16005504  
Registered Nurse, ED, On-Call, Req #16002366  
Registered Nurse II, ED, Full-Time, Nights, Req #16002395  
Registered Nurse, L & B, Full-Time, Nights, Req #16005544  
Charge II, Full-Time, Nights, Req #15013661  
Lab Assistant, On-Call, Req #16003806  
Lab Scientist, On-Call, Days, Req #16003879  
Lab Scientist, Full-Time, Evening, Req #16003666  
Radiology Tech, Multi-Modality, PRN, Req #16007851  
Radiology Tech, Full-Time, Weekends, Req #16003004  
**CLINIC POSITIONS**  
Clinic LVN, Full-Time, Req #16000137  
Clinic LVN, Full-Time, Req #16004352  
Associate Patient Access Rep, Full-Time, Req #16006029  
To apply for these and other open positions, go to [www.covenanthealth.org/careers](http://www.covenanthealth.org/careers)  
1900 S. College Avenue - Levelland, TX 79336

*It's All About A New Beginning*  
If you are dedicated to providing quality care, have strong core values and a caring heart, we'd love to have you on our team. Excellent salary & great benefits. Please apply in person or email resume to the facility of your choice.  
• Certified Nurse Aide (6a-6p)  
• Dietary Aide & Housekeeper  
Littlefield Nursing and Rehabilitation, LP  
1241 W. Marshall Howard Blvd - Littlefield, TX 79339  
PH (806) 385-6600 - FX (806) 385-4688  
ADMLittlefield2daybreakventure.com  
• Registered Nurse  
• Licensed Vocational Nurse  
Lynnwood Nursing and Rehabilitation, LP  
803 S. Alamo - Levelland, TX 79336  
PH: 806-694-2806 - Fax: 806-694-2033  
ADMlynnwood2daybreakventure.com  
For other job opportunities, visit our website [www.daybreakventure.com](http://www.daybreakventure.com)  
Equal Opportunity/Affirmative Action Employer

**NOW HIRING**  
**Farmer Stock Manager/Assistant Buying Point Manager**  
• Bachelor's Degree required or minimum of 5 years of experience in ag sales, ag business, commodity procurement or related field.  
• Agronomy, Plant Science or Ag Business Degree preferred.  
• Proven leadership and motivational skills required.  
• Proven communication skills required.  
• Ability to fluently speak Spanish is a plus.  
• Proven organizational skills required.  
• Proficient in the use of Excel, Power Point, Word.  
**Plant Technician**  
• Ability to identify, trouble shoot, and repair problems with peanut production equipment.  
• Responsible for generating and organizing maintenance work orders within plant.  
• Responsible for company provided tools used in work related department.  
• Mechanic and basic welding experience preferred.  
**Lead Mechanic**  
• Train and supervise shop employees.  
• Diagnose and repair Diesel and LP powered rolling stock equipment.  
• Experience with air brake systems  
• Responsible for inventory and organization of company provided tools in shop area.  
**Education/Experience:**  
• At least 1 year experience as a lead mechanic in a professional mechanic shop setting is strongly preferred.  
• Resume requested.  
**APPLY AT BIRDSONG PEANUTS • (806)-637-1800**  
Located just South of Brownfield on Hwy 62

### REAL ESTATE FOR SALE

**Carla Brown**  
REALTOR  
**IT'S NOT THE MARKET, IT'S THE MARKETING!**  
Call: 806-777-1026  
Bus: 806-771-3900  
Fax: 806-771-3948  
[CarlaS@ExitLubbock.com](mailto:CarlaS@ExitLubbock.com)  
2305 W Loop 281 Suite 100, Lubbock, TX 79407

**FOR SALE BY OWNER:**  
3371 SOUTH HIGHWAY 38  
Country home on 9+ acres  
3 miles south of Levelland  
with basement, inground pool, hot tub, irrigation system, and much more!  
Call: 806-777-1026

**Amanda Pichla**  
REALTOR  
**Keller Williams Realty**  
806-893-3044  
[amandapichla@kw.com](mailto:amandapichla@kw.com)  
1727 AVENUE I-4-2- 1564 sq. ft. Updates throughout "REDUCED" \$99,900  
Call today to set up your tour.

**HOUSE FOR SALE BY OWNER**  
2025 VALE DRIVE,  
4 bedrooms, 2.5 bath, 2,772 sq. ft.  
Cargroup kitchen, refrigerator, cabinets, granite counter tops.  
Call for a private showing or join us for an OPEN HOUSE on SATURDAY JUNE 11th FROM 12:00 P.M. TO 2:00 P.M.  
Contact Sue at (979)629-3307.

### LEGAL NOTICES

**NOTICE TO BIDDERS**  
Notice is hereby given that the Commission's court of Hockley County, Texas, will receive sealed bids, in the office of the County Judge located at 802 Houston St., 101, Levelland, Texas, until 10:00 a.m., Monday, June 13, 2016, for the following described: Hauling of approximately 10,000 yards of calcine from Precinct 3 into Hawk road in Precinct 1, hauler must have a minimum of four trucks hauling at the same.  
The Commission's Court of Hockley County, Texas reserves the right to reject any of all bids.  
The required bid forms and specifications for said hauling is available at the office of the County Judge, between 9:00 a.m., and 5:00 p.m. Monday through Friday.  
Given under my hand and seal of said Court, this 23rd day of May, 2016.  
Irene Gumala, County Clerk, and Ex-Officio Clerk of Commissioners' Court, Hockley County, Texas.  
**REQUEST FOR PROPOSALS LEVELLAND PARKS SYSTEM CONCRETE PROJECT**  
The City of Levelland is

seeking proposals to replace five (5) outdoor basketball courts, (12) basketball goals, and one (1) concrete pad for an awning in the Levelland Park System. Sealed proposals clearly marked on the outside with "Levelland Park System Concrete RFP" will be accepted at Levelland City Hall, 1709 Avenue 11, P.O. Box 1010, Levelland, Texas, 79336 until 10:00 am June 6, 2016. The complete Request for Proposals which includes all proposal requirements is available at the above address, or by calling Erik Rejino at (806) 894-0113, or online at [www.levellandtx.com/rfp](http://www.levellandtx.com/rfp). The City of Levelland is an equal opportunity employer and all proposals will be considered without regard to race, color, religion, sex, handicap/ disability, familial status, or national origin.  
The City will evaluate all proposals based on price, suitability, quality, commitment to a timely installation, warranty, and other relevant factors.  
The City reserves the right to accept the proposal which is in the best interest of the City, to waive irregularities, and to reject any and all proposals.  
[levellandtx.com](http://levellandtx.com)

VOL. 63 PAGE 638

**Motion by Commissioner Carter, seconded by Commissioner Clevenger ,  
4 Votes Yes, 0 Votes No, that Commissioners' Court appoint Wes Utley as Ag Extension Agent, as  
per Appointment recorded below.**

THE STATE OF TEXAS  
COUNTY OF HOCKLEY

COMMISSIONERS' COURT  
HOCKLEY COUNTY, TEXAS

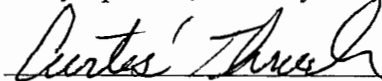
ORDER TO APPOINT AG EXTENSION AGENT

It is the order of the Commissioners' Court of Hockley County that Wes Utley be appointed Ag Extension Agent.

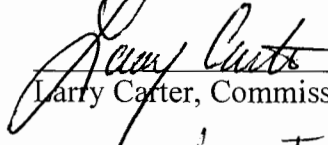
DATED the 13<sup>th</sup> day of June, 2016.



Larry Sprowls, Hockley County Judge



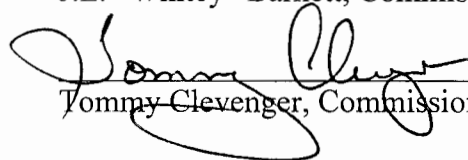
Curtis Thrash, Commissioner, Prct. 1



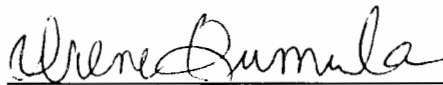
Larry Carter, Commissioner, Prct. 2

absent

J.L. "Whitey" Barnett, Commissioner, Prct. 3



Tommy Clevenger, Commissioner, Prct. 4

ATTEST: 

Irene Gumula, County Clerk,  
Ex-Officio Clerk of Commissioners  
Court of Hockley County, Texas

**Discuss Justice of the Peace, Precinct 4 vacancy. Discussion only.**

**Motion by Commissioner Clevenger, seconded by Commissioner Carter,  
4 Votes Yes, 0 Votes No, that Commissioners' Court is taking resumes for Justice of the Peace,  
Precinct 4, until June 27, 2016.**

**Motion by Commissioner Thrash, seconded by Commissioner Carter,  
4 Votes Yes, 0 Votes No, that Commissioners' Court rescind the Order Prohibiting Outdoor  
Burning dated April 11, 2016, as per Order Rescinding recorded below.**



STATE OF TEXAS

§  
§  
§

IN THE COUNTY COURT  
OF  
HOCKLEY COUNTY, TEXAS

COUNTY OF HOCKLEY

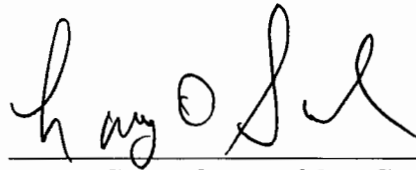
**ORDER RESCINDING  
ORDER PROHIBITING OUTDOOR BURNING**

WHEREAS, the Commissioners' Court has authorized the Hockley County Judge to rescind the Order Prohibiting Outdoor Burning dated April 11, 2016.

WHEREAS, the County Judge may rescind this Order upon a determination that the circumstances that required the Order no longer exist.

IT IS HEREBY ORDERED by the Hockley County Judge that the Order Prohibiting Outdoor Burning dated April 11, 2016 is hereby rescinded.

DATED this 13<sup>TH</sup> day of June, 2016.



\_\_\_\_\_  
Larry Sprowls, Hockley County Judge

ATTEST:

  
\_\_\_\_\_  
Irene Gumula, Hockley County Clerk



**Discussion concerning proposal from the City of Levelland regarding emergency management. Discussion only.**

**Commissioner' Court tabled the proposal of the County and City of Levelland regarding emergency management.**

**Discussion concerning policy regarding retirement insurance. Discussion only.**

**Motion by Commissioner Carter, seconded by Commissioner Clevenger, 3 Votes Yes, 0 Votes No, that Commissioners' Court approve policy regarding retirement insurance, as per Policy recorded below.**

**HOCKLEY COUNTY POLICY ON RETIREMENT  
And  
CONTINUATION OF HEALTH BENEFITS**

**ELIGIBILITY**

1. Hockley County participates in the Texas County and District Retirement System (TCDRS). Membership is mandatory for all regular, non-temporary County employees. The Hockley County Employer plan offered through TCDRS is subject to change from one fiscal year to another, with the approval of Commissioner's Court.

**CONTRIBUTIONS**

2. The current employee deposit rate is 7% of gross income. The employee's retirement contribution shall be deducted from each paycheck, effective at hire date. Employee's deposits to TCDRS are not subject to Federal Income Tax until they are withdrawn.

**EMPLOYER MATCH**

3. Hockley County shall make a contribution to each eligible employee's retirement account as set by Commissioner's Court.

**VESTING**

4. In order for an employee to receive Hockley County matching funds, they must have at least eight (8) years of service to Hockley County. Employees can retire through TCDRS without being vested at Hockley County.

**INFORMATION**

5. Information on the retirement program may be obtained at the County Auditor's Office during the normal business hours. Information is also available at [www.tcdrs.org](http://www.tcdrs.org).

**CONTINUATION  
OF HEALTH  
BENEFITS**

6. Full Time Regular Employees, Elected Officials and Appointed Department Heads who meet the following criteria will qualify for group health insurance benefits at the time they leave Hockley County Employment:
  - a. Age 60 with 20 years of service with Hockley County
  - b. covered under the Hockley County group health insurance program at the time of their separation

- c. must have been covered on the Hockley County group health insurance for a minimum of two (2) years prior to separation
  - d. not Medicare eligible
  - e. must be eligible for retirement under the provisions of TCDRS as adopted by Commissioners Court
7. Full Time Regular Employees, Elected Officials and Appointed Department Heads who are Medicare eligible and meet the following criteria will qualify for supplemental health insurance benefits at the time they leave Hockley County Employment:
- a. Age 65 with 15 years of service with Hockley County
  - b. covered under the Hockley County group health insurance program at the time of their separation
  - c. must have been covered on the Hockley County group health insurance for a minimum of two (2) years prior to separation
  - d. must have Medicare Part A & B
  - e. must be eligible for retirement under the provisions of TCDRS as adopted by Commissioners Court

***Note: Health benefits (employee, elected official or appointed department head and dependent spouse) are only available at the time of separation. If the benefit is declined at separation, the employee, elected official or appointed department head may not request coverage at a later date.***

8. Dependents other than spouses are not eligible for continued health insurance benefits once the employee, elected official or appointed department head leaves Hockley County's employment other than thru COBRA.
9. Dependent spouse must have been covered for the previous 2 years at the time of the employee's, elected official's or appointed department head's separation in order to be eligible for coverage under this provision. No additions will be allowed at the time of separation.

10. Coverage for spouses who are not Medicare eligible and who are participating in the County's group health insurance plan at the time of separation may also be continued. Premiums will be paid by the separated employee, elected official or appointed department head and are to be made to the County Treasurer no later than the 20<sup>th</sup> of the month by bank draft. In the event of the separated employee's, elected official's or appointed department head's death, covered spouses may continue coverage until they become Medicare eligible provided they make required premium payments on a timely basis. Once they become Medicare eligible the County will substitute a Medicare Supplement plan that will replace the existing employee Plan.
11. Payments are due monthly, payable on the 1<sup>st</sup> or the 15<sup>th</sup> by bank draft. Any payments not received by the 20<sup>th</sup> of the month in which due will result in termination of benefits; ***no reinstatement will be allowed.***
12. The County may contribute all, part, or none of the premium payments. The County's contribution will be determined annually by Commissioners Court during the County budget process and will be effective on a fiscal year basis.
13. When a participant of this program becomes eligible for Medicare benefits, the County will require them to obtain Medicare Parts A & B and will substitute a Medicare Supplement plan that will replace the existing employee Plan.
14. An employee, elected official or appointed department head who leaves Hockley County is entitled to this program unless he/she is eligible for group health coverage under another employer. If an employee is not eligible for group health coverage under another employer's plan at the time he/she leaves the County but subsequently becomes eligible under another employer's plan, then at that time he/she will no longer be eligible for coverage under this program.

15. Coverage under this program will be discontinued if any of the following conditions occur:
  - a. the separated employee, elected official or appointed department head drops their coverage or coverage is dropped on a participating dependent. If coverage is dropped, re-enrollment at a later date will not be allowed. (Dropping coverage on a participating dependent will not affect the employee's, elected official's or appointed department head's coverage)
  - b. the separated employee, elected official or appointed department head fails to make any required payment in a timely manner
  - c. the County discontinues group health insurance
  - d. Commissioners Court elects to discontinue this program.

**RETURN TO  
SERVICE**

16. Employees who retire from Hockley County and start Receiving benefits from TCDRS may be rehired and Continue receiving their annuity as long as:
  - a. the original termination was "bona fide" under the IRS guidelines
  - b. there was a separation from employment of at least six (6) calendar months.

In order to be a "bona fide" termination, there can be no prior agreement between the County and the retiree that he/she will be rehired after retiring, and the retiree may not be given preferential status when applying for a vacant position.

**REVISION/  
REVOCATION**

17. This policy is subject to change or revocation with or without notice by the Commissioner's Court.

**This policy is effective immediately upon adoption by the Hockley County Commissioner's Court.**

There being no further business to come before the Court, the Judge declared Court adjourned, subject to call.

The foregoing Minutes of a Commissioners' Court meeting held on the 13<sup>th</sup> day of June, A. D. 2016, was examined by me and approved.

*Curtis Threlk*  
Commissioner, Precinct No. 1

*absent*  
Commissioner Precinct No. 3

*Randy Carter*  
Commissioner, Precinct No. 2

*Donny [Signature]*  
Commissioner-Precinct No. 4

*[Signature]*  
County Judge

*Irene Gumula*  
IRENE GUMULA, County Clerk, and  
Ex-Officio Clerk of Commissioners' Court  
Hockley County, Texas

